

# ROTORUA INTERMEDIATE SCHOOL BOARD OF TRUSTEES POLICY



## CODE OF CONDUCT – THE PRINCIPAL

The Principal in carrying out his or her stated duties will:

1. Ensure that the needs of the students and their learning is paramount.
2. Demonstrate a commitment to the belief that each student is entitled to an education that challenges him/her to achieve personal standards of excellence and to reach their full potential.
3. Abide by any statutory obligations.
4. Be loyal to the Charter so that the Principal's activities reflect the spirit and objectives of the Charter.
5. Demonstrate a commitment to the belief that each student is of equal value and is entitled to an education that respects each student's dignity, rights and individuality.
6. Respect the integrity of staff, members of the Board of Trustees, parents and students.
7. Demonstrate a commitment to the continuing personal and professional growth and development of staff.
8. Work cooperatively with the school staff, having the final responsibility for making decisions within the Principal's authority.
9. Freely divulge all information on a student to any person, who has legal rights to the information, if requested.
10. Respect confidentiality by keeping information on students and staff from people who have no right to it.
11. Not vote in Board of Trustees decisions in relation to the Principal's employment.
12. Have an understanding and commitment to the elimination of sexism and racism both with respect to equal education opportunities and equal employment opportunities.
13. Exercise responsibility in a way that fulfills the intent of the Treaty of Waitangi by valuing New Zealand's dual cultural heritage.

### **Effectiveness Review:**

*The review process involved gathering information for making judgments about the extent to which objectives have been achieved, then deciding any further action needed to the revealed successes and weaknesses.*

1. *Identify who will be responsible for leading the review, and those to be involved*
2. *Decide a timeframe for the review*
3. *Gather and consider information related to the policy objectives*
4. *Make judgments about achievement and effectiveness of the objectives*
5. *Recommend future actions*
6. *Report*

Reviewed: March 2009

Next Review: May 2010

Chairperson Board of Trustees: \_\_\_\_\_

Date: \_\_\_\_\_