

ROTORUA INTERMEDIATE SCHOOL BOARD OF TRUSTEES POLICY



PERSONAL APPEARANCE

Rationale:

The Board wishes to promote the neat, tidy and appropriate appearance of students at school, which will encourage self respect and respect for others in the school environment.

Guidelines:

1. **All students will be required to wear our school uniform and Sports Uniform.**
The specifications for our compulsory uniform are published in our Prospectus and will be available to students and parents/caregivers from our school office. The Principal will delegate the responsibility to office personnel of ensuring the reasonable availability of school uniforms for purchase by students and parents/caregivers.
2. **Compulsory Uniform**
In cases where students arrive at school not wearing the correct uniform parents will be contacted and informed of our schools compulsory uniform requirements. A letter will also be sent home stating requirements agreed to upon enrolment. If corrective action is not taken within 3 days, the student will be required to remain at home until the uniform issue is resolved.
3. **Safety:** For safety reasons black, leather upper shoes must be worn in technology classes.
4. **Exemptions:** The Principal may grant exemptions from part, or all, of the uniform requirements, using discretion and on a case by case basis for only health and or physical disability reasons.
5. **Jewellery:** Jewellery is to be limited to one pair of stud earrings and a watch. Upon the written request of a parent/caregiver, items of religious and or family significance may be worn, provided they:
 - (a) are worn discreetly;
 - (b) do not cause or contribute to disruption of any school activity; and
 - (c) are not a health and safety hazard.

Any disputes regarding the wearing of any such item will be decided by the Principal. The Principal will set out his decision and the reasons for his decision, in writing and provide a copy to the Board for their information.

6. **Hair:** Hair will be clean, neat and tidy. Hair accessories shall be black or school colours only.
7. **Hair Colour:** The predominant colour must be the students natural colour. Slight frosting of ends is permissible however the use of artificial hair colour for effect is not permitted unless it is toned with the natural colour of the student's hair. Extreme or bold colours which distract from the natural look of the student's hair will have to be removed to allow the student to access their classroom.
Hairstyles: Hairstyles that cause distractions or disruption to others learning and/or health and safety, will not be permitted. The final decision regarding this matter is the Principal and Deputy Principals

Reviewed: June 2009
Next Review: February 2011
Approved by: Board of Trustees Chairperson: _____ Date: _____

8. **Nail Polish and Make Up:** The wearing of nail polish and make-up is not permitted. Nails must be kept to a length that is not a hazard to health and safety.
9. **Body Piercing and Tattoos** Body Piercing including without limitation tongue studs, lip and eyebrow piercings, are not permitted and neither are visible tattoos.

Conclusion:

The School will have a set of management procedures that will facilitate compliance with legislation and regulations. Promotion of proper personal appearance will assist in reinforcing the school values.

Effectiveness Review:

The review process involved gathering information for making judgments about the extent to which objectives have been achieved, then deciding any further action needed to the revealed successes and weaknesses.

1. *Identify who will be responsible for leading the review, and those to be involved*
2. *Decide a timeframe for the review*
3. *Gather and consider information related to the policy objectives*
4. *Make judgments about achievement and effectiveness of the objectives*
5. *Recommend future actions*
6. *Report*

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